

# Allscott Meads Primary School and Nursery uniform policy



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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Kirsty Parkinson, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible for example, by limiting the items featuring a logo be limited to 3 items (jumper/cardigan, polo shirt and PE top)

- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Avoiding different uniform requirements for different years/classes

- Avoiding different uniform requirements for extra-curricular activities

- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels

- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform



## Uniform Options Available

Checked pinafore or skirt (knee length)  
 Grey trousers/ skirt (knee length)/ grey shorts  
 White polo shirt (Allscott meads Primary logo-optional).  
 Purple crew neck sweatshirt or purple cardigan (embroidered with Allscott Meads Primary logo).  
 Plain black, white or grey socks  
 Grey or Black tights.  
 Black flat sensible shoes (no trainers or boots).  
 A plain black headscarf may be worn for religious reasons.

### **Summer Term Options**

Purple and white checked summer dress (knee length)  
 Purple and white checked playsuit (knee length)  
 Light grey lightweight trousers may be worn  
 under a summer dress for religious reasons –  
**these should not be leggings.**  
 Grey shorts

### **PE Kit/ Outdoor Learning**

Purple T-Shirt (embroidered with Allscott Meads Primary School logo)  
 Black shorts  
 Trainers  
 Purple zip-up top  
 Black or grey jogging bottoms during the winter months or for religious reasons.  
 Waterproof navy all in one suit when required, for Outdoor learning only.  
 For swimming lessons a full swimming costume (no bikinis) or swimming shorts (that are not overly baggy)  
**PE kit items should be worn on PE day only.**

### **Bags** (optional)

Purple book bag with school logo  
 Purple drawstring PE bag with school logo

## We **DO NOT** allow the following

**If children come into school wearing any of these items a member of our team will make a call home to discuss the matter and see if we can help**

## **NO TRAINERS**



Short skirts  
 Extra-wide flares  
 Leggings  
 Coloured socks - Plain black or white sock only  
 Jewellery  
 Shaven heads  
 Body piercings  
 Leather/denim jackets

## **NO BOOTS**



'Skinny' trousers/jeans/leggings/jogging bottoms  
 Hot pants  
 Wide belts  
 Strongly coloured or streaked hair  
 Razor markings in the hair or eyebrows  
 Nail varnish and false nails  
 Make up  
 Earrings (one pair of stud earrings are allowed)

**IMPORTANT** – please name label **all** items of clothing. We will then be able to return lost items to your child. All un-named items will be taken to the lost property boxes at the end of every day.

## **4.2 Where to purchase it**

The Allscott Meads Primary uniform can be purchased from suppliers Baker and Son in Wellington or My Clothing [My Clothing](#) Our local uniform supplier is [Baker and Son in Wellington](#). All items are available from the store. Generic uniform items are available to purchase from local supermarkets, clothes shops and online.

Baker and Son also accept online orders and have a free delivery service to school during term time. Orders are delivered to school on Thursday, they are bagged up as if they are normal internet orders. Your child's name and class need to be added to the comment box on the order form and the discount code for the free delivery is "Allscott Meads Primary" [www.bakerandsonschoolwear.co.uk](http://www.bakerandsonschoolwear.co.uk)

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name

- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school

- Takes into account the views of parents/carers and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy

- Equality information and objectives statement

- Anti-bullying policy

- Complaints policy